



# Annual Report – 2019 -20

## Community Renovation and Organisation Advancement Trust (COROAT)

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# Introduction

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Community Renovation and Organisation Advancement Trust is a woman headed organisation initiated by Mrs. M. Padmavathi, a highly spirited woman who want to promote the lives of women and children from marginalized sections in the society. COROAT has successfully completed its 10 years of existence and step into its second decade from the year 2019-20. This year has been year of institutional changes and key decisions taken during the year. With this financial year, The Hans Foundation has phased out of the partnership with COROAT. It is a tough year for COROAT to mobilise next source of funding for continuation of the intervention with the children. Evaluation of the project implemented for the last 5 years were made during this year. It was a nice experience for COROAT to look back to ourselves.

## Vision of the organization

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“Building a gender just, non-discriminatory, democratic, and humane society for women and children, and disadvantaged people of the society and ensure equal access to resources and sustainable livelihood for them.”

## Mission of the Organisation

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- Mobilising the marginalized community together as community forums / groups / federations for collective bargaining for enforcing their rights.
- Capacity building of marginalized community to understand the role of different stakeholders in protecting their rights.
- Advocacy and lobby with bureaucrats and duty bearers for protecting the rights of marginalized community especially women and children.

## Core values

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- In Indian economy 93% of workforce is unorganized workers. Empowerment of marginalized workforce brings generational transformation in the society.
- Children, being the national asset, are the centre of all development and rights-based intervention of COROAT.
- The children of coolie labourers should not become a coolie labourer – establishing generational change in the lives of coolie labourers and their children.

## Broad Strategic framework

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- COROAT function for the right to development, protection, and participation of the children from the vulnerable / marginalized communities.
- COROAT function for the right to decent livelihood, non-discrimination, and elimination of exploitation of the unorganized workers.

## Sectors of intervention

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- Human rights of labourers, women, and children
- Education and development of vulnerable children
- Promotion of child friendly environment with people participation.
- Research studies and evaluation of child rights project.

# Contribution to Sustainable Development Goals

Goal 3. Ensure healthy lives and promote well-being for all at all ages

- Handbill distribution on drug abuse, obstinance from alcohol and substance abuse.
- Street play on anti alcoholism among children and adult for living away from domestic violence.
- Life skill training to children to lead a safe and healthy life.
- Reproductive health rights training to adolescent children

Goal 4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

- Remedial education in government schools to improve learning levels of children.
- Evening study centre to support the children of unorganised workers to meet the school requirements.

## Calendar of Events – 2019-20

Date	Name of the event	Place	No. of children
08.06.2019	Child Rights training	Panchayat Union Middle school Burma Colony, Gundur Panchayat	53
14.06.2019	Child Rights training	Panchayat Union Middle School Police Colony, Navalpattu Panchayat	55
22.06.2019	Child Rights training	Panchayat Union Middle school Chinna Suriyur, Suriyur Panchayat	58
9.06.2019	Life skill training	Panchayat Union Middle school Burma Colony, Gundur Panchayat	53
15.06.2019	Life skill training	Panchayat Union Middle School Police Colony, Navalpattu Panchayat	55
23.06.2019	Life skill training	Panchayat Union Middle school Chinna Suriyur, Suriyur Panchayat	58
10.06.2019	Reproductive Health Rights training	Panchayat Union Middle school Burma Colony, Gundur Panchayat	53

Date	Name of the event	Place	No. of children
16.06.2019	Reproductive Health Rights training	Panchayat Union Middle School Police Colony, Navalpattu Panchayat	55
24.06.2019	Reproductive Health Rights training	Panchayat Union Middle school Chinna Suriyur, Suriyur Panchayat	58
3-7-2019 – 7-07-2019	Child Safety Audit	Gundur panchayat	38
July 2019 – August 2019	Evaluation of the Project by external consultant		
25.9.2019-28.9.2019	Training of Village Child Protection Committee members	3 panchayats	30
30.12.2019	Training of teachers on Child rights and child Psychology	COROAT office	16
26.11.2019	Child Rights training	Panchayat Union Middle school Burma Colony, Gundur Panchayat	51
02.12.2019	Child Rights training	Panchayat Union Middle School Police Colony, Navalpattu Panchayat	52
05.12.2019	Child Rights training	Panchayat Union Middle school Chinna Suriyur, Suriyur Panchayat	58
27.11.2019	Life skill training	Panchayat Union Middle school Burma Colony, Gundur Panchayat	52
03.12.2019	Life skill training	Panchayat Union Middle School Police Colony, Navalpattu Panchayat	53
06.12.2019	Life skill training	Panchayat Union Middle school Chinna Suriyur, Suriyur Panchayat	59
28.11.2019	Reproductive Health Rights training	Panchayat Union Middle school Burma Colony, Gundur Panchayat	53
4.12.2019	Reproductive Health Rights training	Panchayat Union Middle School Police Colony, Navalpattu Panchayat	54
9.12.2019	Reproductive Health Rights training	Panchayat Union Middle school Chinna Suriyur, Suriyur Panchayat	62
30.12.2019	Exposure visits of Children	Visit to Children Panchayat members from Children Voice NGO, Dindigul	15
24.02.2020	Development Child Led village development plan	Guntur panchayat	33
25.02.2020	Development Child Led village development plan	Navalpattu panchayat	35
27.02.2020	Development Child Led village development plan	Suriyur panchayat	32

## Case study of Master Mani, Suriyur panchayat.

I am Bakkiyam mother of A. Mani. I am pleased to share the changes in my son as a result of COROAT's training programmes and continuous support. My husband left my family when my son was 5 years old and daughter was 3 years old. I was alone with my children and work as a construction worker and take care of the family. My son Mani is studying 8<sup>th</sup> standard in Suriyur Panchayat middle school at Sinna Suriyur. He is not very good in his studies. He is a lovable person, always go to school only to mingle with his friends and to play. He has been regular to school, but never cared about his studies and getting good marks. He has special skill in drawing, but his school is not promoting special skills of the students. My son usually a calm person and he will not give anything for anyone. He used to quarrel with his sister and friends as can not tolerate anyone. At this time, teachers from COROAT has come to the school and motivated the children with poor learning skills and trained the boys and girls about life skill, developing vision, reproductive health training. For the first time, my son started talking about his career as if he is going to become an artist. He is understanding his friends and sister. He has learnt to give up something for the sake of his friendship and love with sister. He is a member of the children panchayat also. Now he talks a lot about child rights taught by COROAT and convey good information to other children in the village. He started cleaning the street on holidays. I was worried a lot as I am a single woman, how good I am to promote my children as a responsible person. My role of caring the children was taken up by COROAT and he became a very responsible person to himself and to the society. He spends some for his studies as well as play. Able to manage his emotions. Thanks to COROAT for making my son a responsible person.

### Key Initiatives

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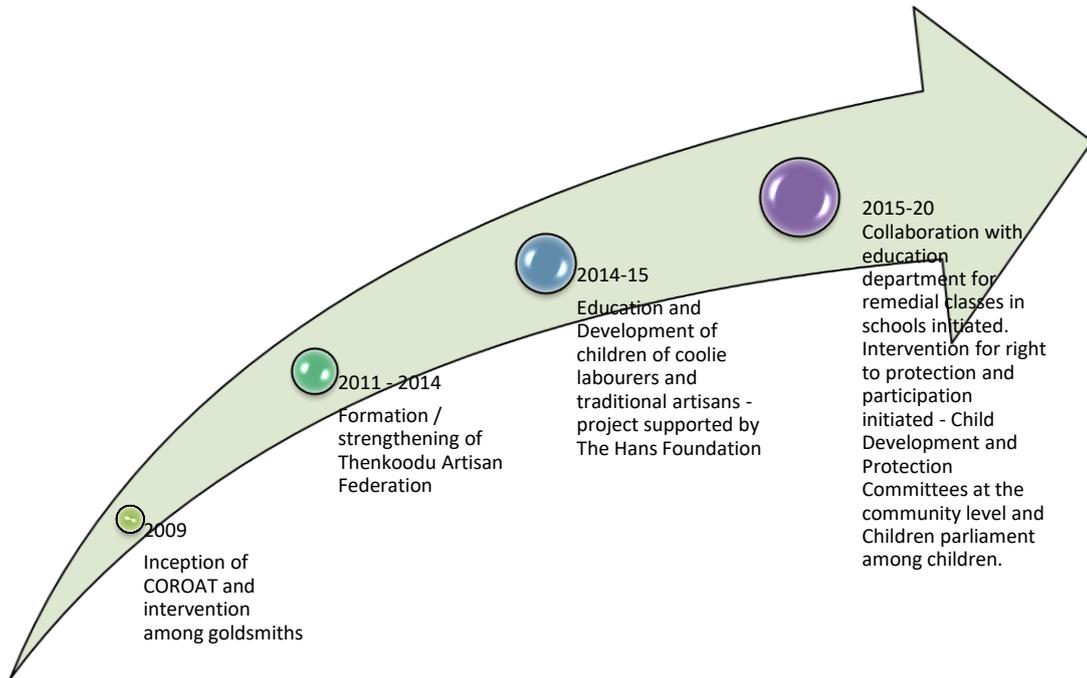
- Conducted child safety audit for the children among Gundur panchayats.
- Developed child led village development plan.
- Evaluation of the project conducted through external consultant

### Challenges

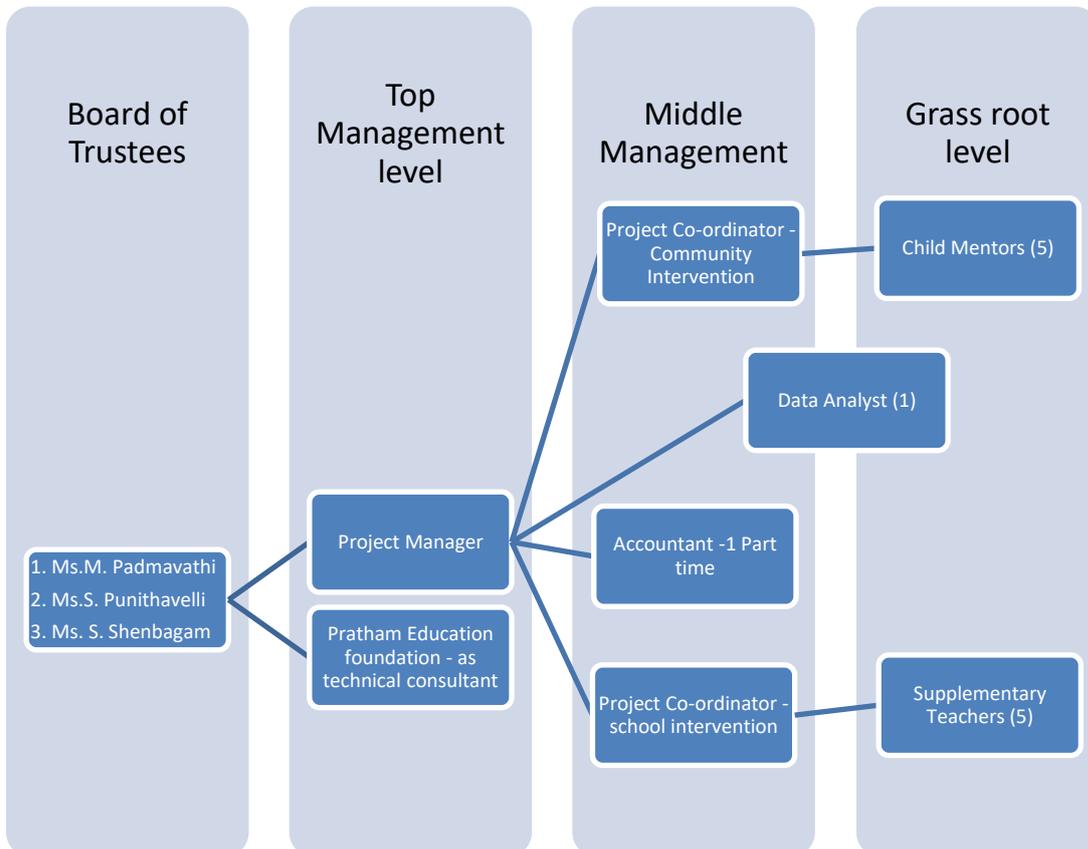
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- Community members are not disclosing the fact that there is prevalence of child rights issues in the region.
- Bureaucrats are also not ready to accept the prevalence of child rights violation in the locality.
- The project supported by The Hans Foundation is phasing out, the efforts of COROAT to raise fund through donor agency did not turn to be positive during the year.

## Milestones



## Governance



COROAT Board Members are not related by blood or marriage. The term of each board member is 3 years. Five board meetings conducted on 25.04.2019, 24.05.2019, 23.07.2019, 24.09.2019, 27.01.2020 during the year 2019-20.

### Transparency Disclosures

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- No remuneration, sitting fees is paid to any Board member.
- Mrs. M. Padmavathi, is designated as Project Manager of Education and Development of children project, supported by The Hans Foundation. Hence, she is paid professional charges for her support to the project.
- COROAT has not incurred any travel expenses at the national level or international level during the year 2019-20.

### Legal Compliances

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- COROAT complies with statutory requirements of Income tax Act, 1961 and Foreign Contribution Regulation Act, 2010.
- Donor requirement was duly complied with.
- COROAT followed a rigorous audit process. The statutory auditor with a fixed remuneration was appointed in the Annual Board of Trustees Meeting.
- Auditor's reports and financial statements are shared at length in the Annual Board of Trustees Meeting.

### Salary Distribution as on March 31, 2020

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Monthly Salary	Male	Female	Total
<b>&lt;= 5000</b>	1	9	10
<b>5001 &gt; 10000</b>	0	8	8
<b>10001 &gt; 25000</b>	0	1	1
<b>25001 &gt; 50000</b>	0	0	0
<b>&gt; 50001</b>	0	0	0
<b>Total</b>	1	18	19

Out of the 19 staff members 9 of the staff members are full time staff and other 10 staff members are part time staff members.

### Way forward

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- COROAT is looking for potential donor agencies to support the current intervention to be continued in urban slums and rural areas to protect the rights of children.
- COROAT want to expand its intervention to promote gender justice, non-discrimination, and humane society, which is vision of COROAT.